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CAREER EDUCATION AND CAREER SERVICES AT UNIVERSITAS INDONESIA

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Presented at **ASEM University - Business Forum “Destination employment”**

Bonn, 10 – 11 November 2011

Higher Education (HE) and the World of Work in Indonesia

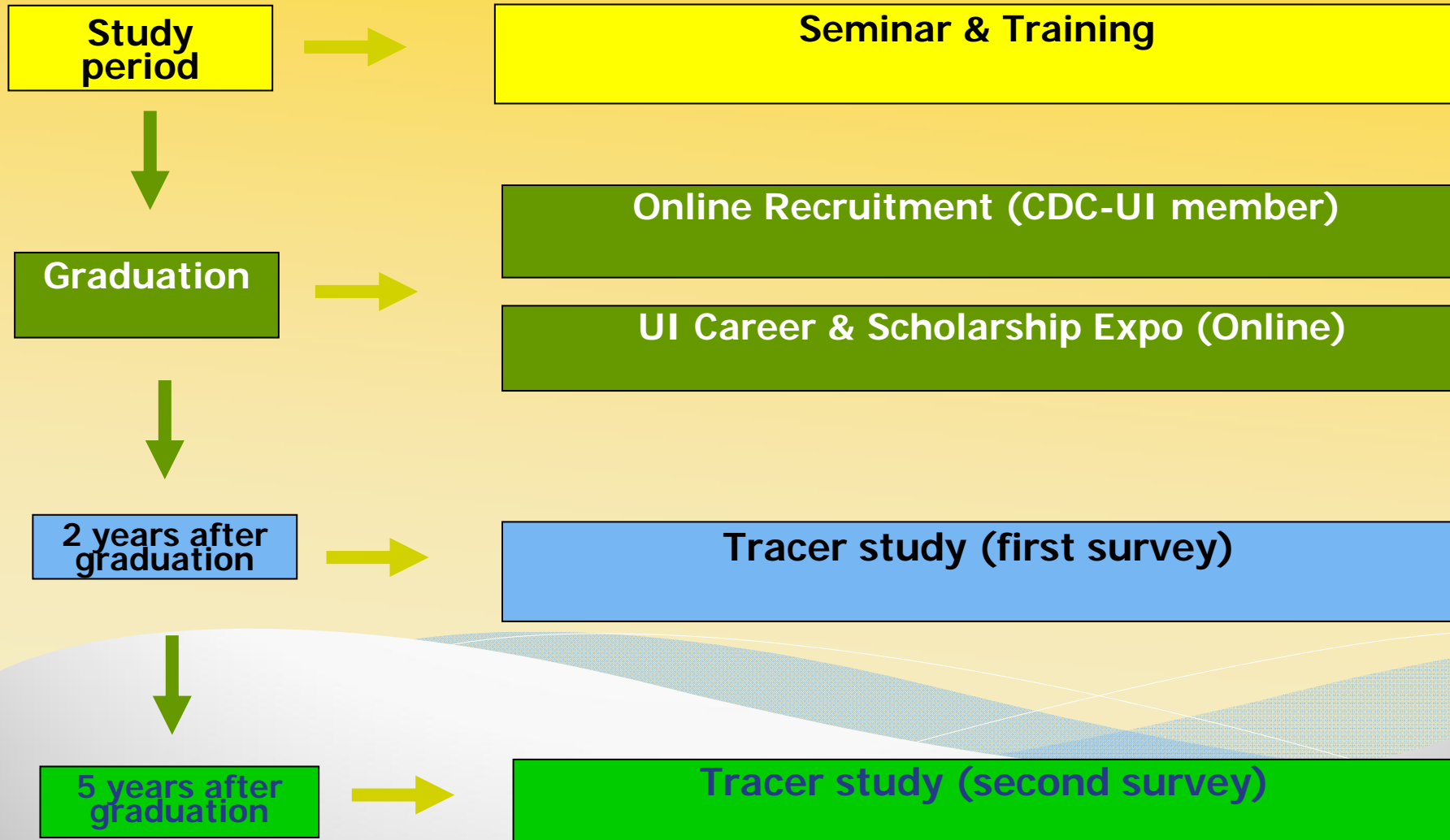
- * Number of employment 111.280.000 persons +
- * Number of unemployment 8.012.000 persons +
- * Percentage of educated unemployment: +
 - * Diploma 1,2,3 11%
 - * Higher education 10%
- * Number of HE graduates: 655.012 persons ++
- * Number of HE institution in Indonesia: 3011 ++
- * Percentage of Career Center at HEI: <10%

Source: + Indonesia Manpower Statistics 2011, ++ Indonesia HE Statistics 2010

Career Development Center Universitas Indonesia (CDC-UI)

- * Indonesia Ministry of National Education (MNE) through Directorate General for Higher Education identified that the role of career center in higher education institution is very important
- * In Indonesia, CDC-UI is considered as career center with the most complete activities to support students and graduates → a role model for university career center
- * CDC-UI main activities consist of:
 1. Seminar and Training
 2. Online Recruitment
 3. UI Career & Scholarship Expo (online)
 4. Tracer study

Services for Students and Graduates



Career Seminar for Students

- * Based on students invitation
- * Soft-skills and competencies

1



“Soft-skills Awareness for Jobseeker” Training

- * Conducted Regularly (every Saturday)
- * Free for UI students
- * 12 modules (certificate provided after attended 4 modules)
- * Collaboration with Inside Job

Basic Modules

- 1) Introduction to Soft Skills
- 2) Shaping Personal Values
- 3) Building Rapport at Work
- 4) Recognizing Authority
- 5) Recognizing Individual
- 6) Solving Problem

- 7) Resolving Conflict
- 8) Taking Initiative
- 9) Prioritizing at Work
- 10) Working in a Team
- 11) Building Accountabilities
- 12) Presenting Ideas

JADWAL SOFT SKILLS AWARENESS PROGRAM
Sep - Des 2008
Gedung CDC-UI Kompleks Pusgiwa UI Depok

JADWAL SOFT SKILLS AWARENESS PROGRAM
Februari - Juni 2010
Gedung CDC-UI Kompleks Pusgiwa UI Depok
Tel: 982 64 777, 985 22 842, 985 52 845

RIGHT START NOW!

Setiap orang memiliki potensi yang luar biasa. Dengan mengikuti program ini, Anda akan mendapatkan keterampilan yang dibutuhkan untuk sukses di dunia kerja.

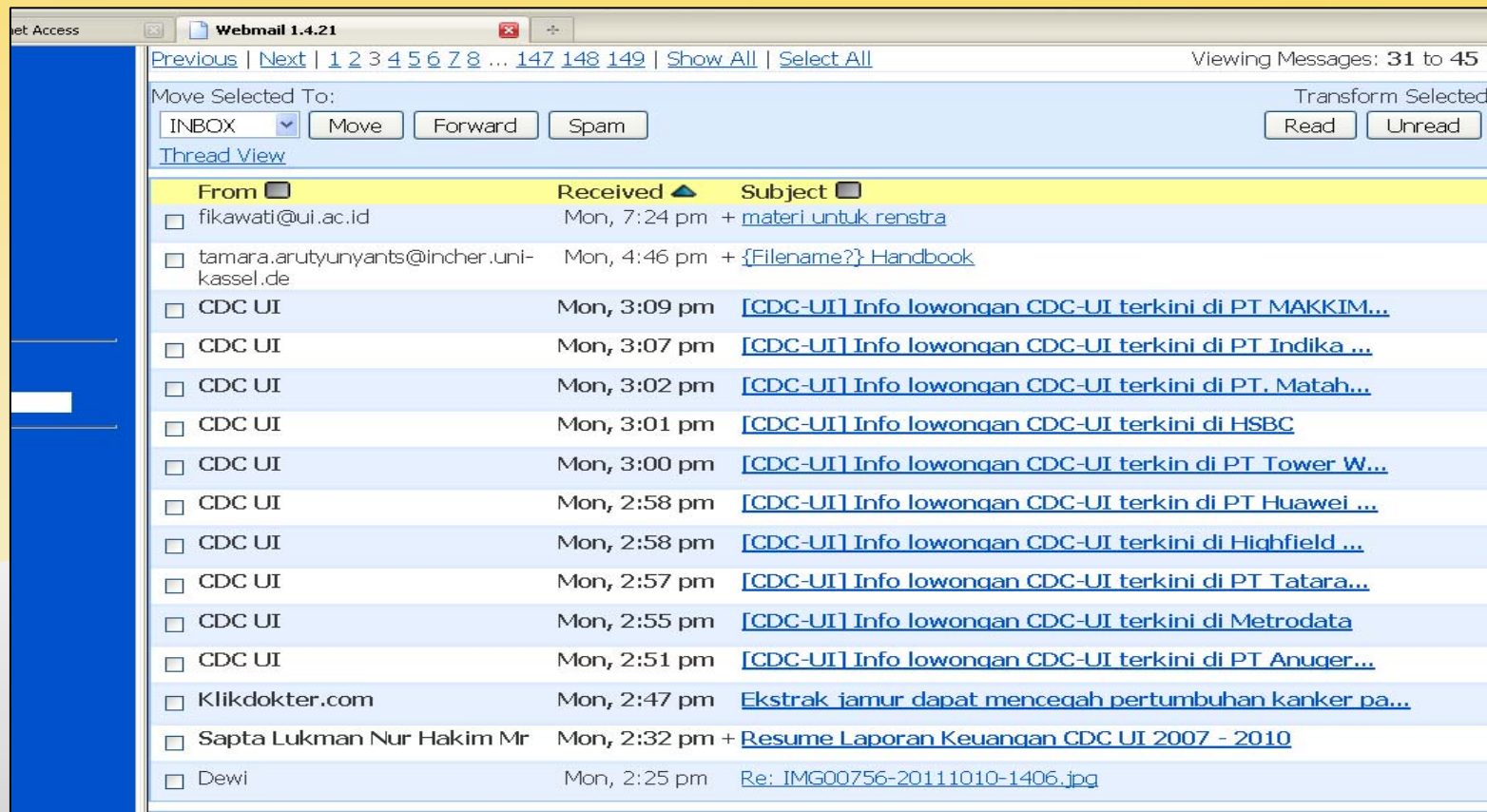
CAREER DEVELOPMENT CENTER UNIVERSITAS INDONESIA



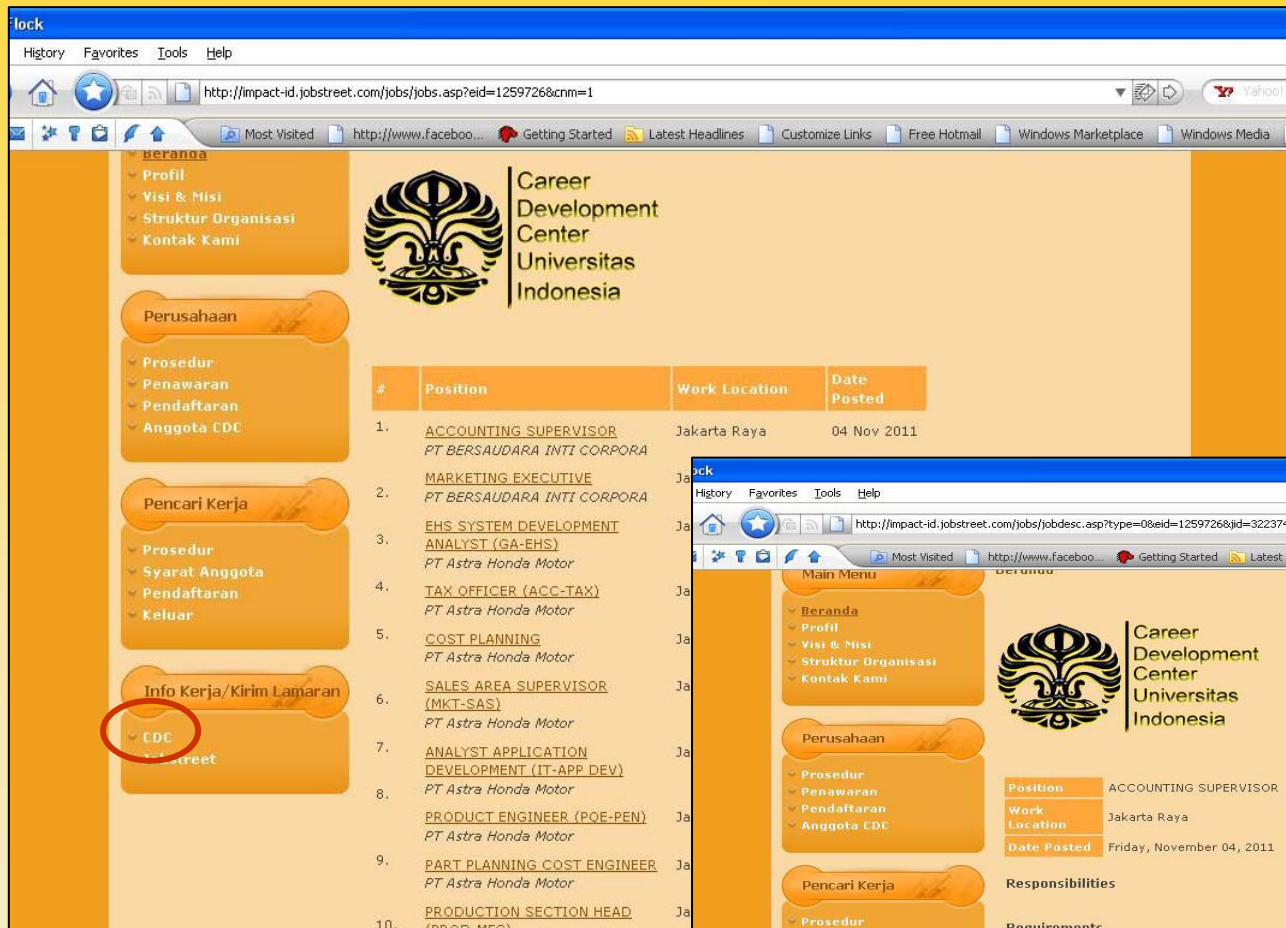
2

Recruitment

- * Collaboration with Jobstreet.Com Indonesia
- * Employer can create and edit their advertisement
- * Jobseeker can apply vacancies on line



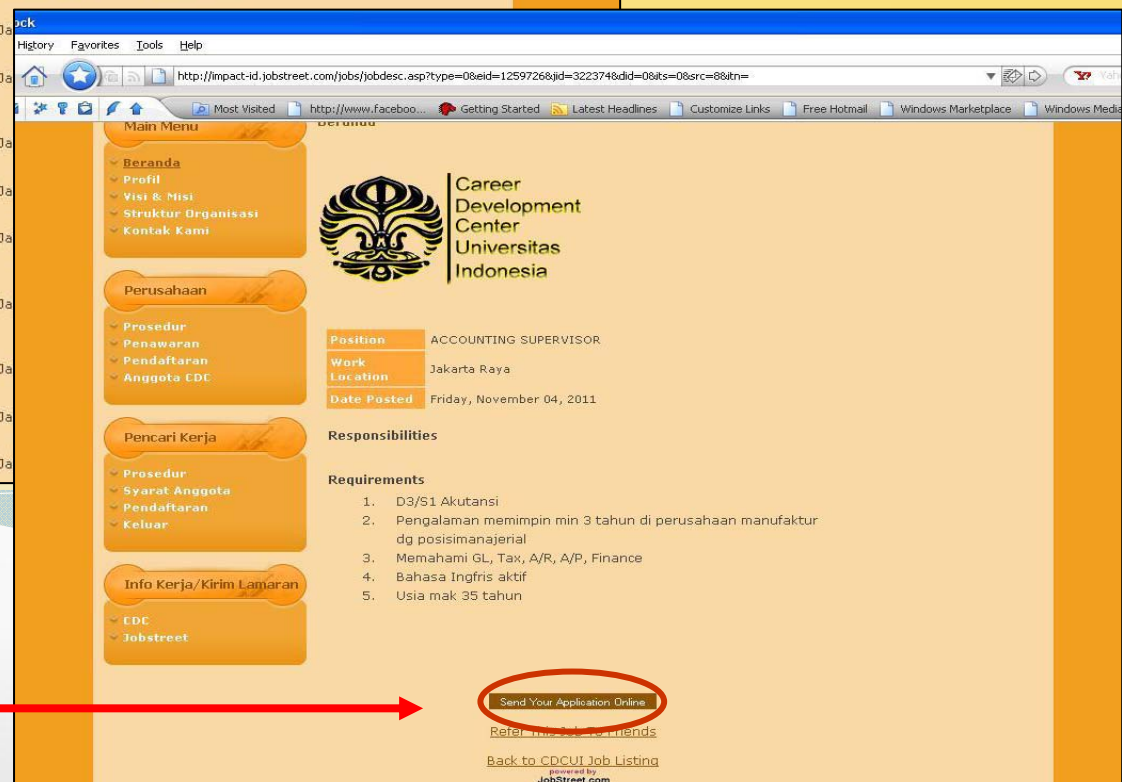
Job Listing & Requirement at CDC-UI



The screenshot shows the CDC-UI JobStreet page. The left sidebar contains navigation links: Beranda, Profil, Visi & Misi, Struktur Organisasi, Kontak Kami, Perusahaan, Prosedur, Penawaran, Pendaftaran, Anggota CDC, Pencari Kerja, Prosedur, Syarat Anggota, Pendaftaran, Keluar, and Info Kerja/Kirim Lamaran. The main content area displays a table of job listings.

#	Position	Work Location	Date Posted
1.	ACCOUNTING SUPERVISOR PT BERSAUDARA INTI CORPORA	Jakarta Raya	04 Nov 2011
2.	MARKETING EXECUTIVE PT BERSAUDARA INTI CORPORA		
3.	EHS SYSTEM DEVELOPMENT ANALYST (GA-EHS) PT Astra Honda Motor		
4.	TAX OFFICER (ACC-TAX) PT Astra Honda Motor		
5.	COST PLANNING PT Astra Honda Motor		
6.	SALES AREA SUPERVISOR (MKT-SAS) PT Astra Honda Motor		
7.	ANALYST APPLICATION DEVELOPMENT (IT-APP DEV) PT Astra Honda Motor		
8.	PRODUCT ENGINEER (POE-PEN) PT Astra Honda Motor		
9.	PART PLANNING COST ENGINEER PT Astra Honda Motor		
10.	PRODUCTION SECTION HEAD (PROD-MEC)		

Send your application online



The screenshot shows the details of the Accounting Supervisor position. The left sidebar contains navigation links: Main Menu, Beranda, Profil, Visi & Misi, Struktur Organisasi, Kontak Kami, Perusahaan, Prosedur, Penawaran, Pendaftaran, Anggota CDC, Pencari Kerja, Prosedur, Syarat Anggota, Pendaftaran, Keluar, and Info Kerja/Kirim Lamaran. The main content area displays the job details.

Position: ACCOUNTING SUPERVISOR
Work Location: Jakarta Raya
Date Posted: Friday, November 04, 2011

Responsibilities

Requirements

1. D3/S1 Akutansi
2. Pengalaman memimpin min 3 tahun di perusahaan manufaktur dg posisimanajerial
3. Memahami GL, Tax, A/R, A/P, Finance
4. Bahasa Inggris aktif
5. Usia mak 35 tahun

[Send Your Application Online](#)

[Back to CDCUI Job Listing](#)
powered by
JobStreet.com

Job Listing & Requirement at JobStreet.Com

Browser window: Beranda - Flock
Address: http://www.jobstreet.co.id/jobs/UT.htm

Position Level / Posisi: All Levels
Kata Kunci: [Search] [Reset]

Powered by JobStreet.com

NAMA USER: [KATA SANDI] [Ingatkan Saya] [Masuk] [Lupa Kata Sandi] [Belum Daftar Register]

Displaying 1 to 30 of 21546 jobs [1] 2 3 4 5 6 7 8 9 10 Next

Nama Perusahaan	Posisi	Lokasi	Min.Persyaratan
JMC Employment Agency Pte Ltd (4-11-2011)	Unix Administrator	Jakarta Raya	Bachelor's Degree
Company Confidential (Recruitment Firm) (4-11-2011)	Senior Project Analyst	Jakarta Raya	Bachelor's Degree
PT Consulting & Management Service Division (4-11-2011)			
Technolyze.net (4-11-2011)			
PT Expanding Guna Ringkas Sejahtera (4-11-2011)			
PT Sarana Cipta Perhiasan (-) (4-11-2011)			
PT Consulting & Management Service Division (4-11-2011)			
PT Consulting & Management Service Division (4-11-2011)			
PT Consulting & Management Service Division (4-11-2011)			
PT Consulting & Management Service Division (4-11-2011)			

Find: [] [Next] [Previous] [Highlight all] [Match case] [Done]

Browser window: JMC Employment Agency Pte Ltd - Flock
Address: http://siva-sg.jobstreet.com/_ads/id/jobs/2011/11/20/2798832.htm?fr=J

An Asia-Pacific Recruitment Company Since 1993
Executive Search | Outsourcing | Human Resource Consulting

Unix Administrator

Jakarta Raya

Responsibilities:

- Configuration of clustering, mail systems, system installation and configuration, printing systems, fundamentals of security, installing third-party software.
- Understands job control, soft and hard links, distinctions between the kernel and the shell.
- A solid understanding of Unix-based operating system, in HP and Linux.
- Familiar with networking / distributed computing environment concepts.
- Configure NFS, MCGS, ignite server for HP.
- Strong skills in LVM on HPUX.
- Experience in clustering technologies - HP MCGS, VCS (veritas cluster servers)

Requirements:

- Candidate must possess at least a Bachelor's Degree, Post Graduate Diploma, Professional Degree, Computer Science/Information Technology or equivalent.
- At least 4 year(s) of working experience in the related field is required for this position.

Interested applicants, please email an updated CV in MS Word Format to wendy_hector@jmcsq.com

JMC Employment Agency Pte Ltd
111 North Bridge Road,
#22-04/05 Peninsula Plaza,
Singapore 179098
Telephone: 63387655
Fax: 63381321

[Apply] [Non-member] [Apply Via Email]

[Company Information] [Email to Friends] [View Similar Jobs]

Create and Edit Advertisement

SiVA @JobStreet.com - Mozilla Firefox

File Edit View History Bookmarks Tools Help Related Links

http://siva-id.jobstreet.com/agency/updateAd1.asp

Most Visited Getting Started Latest Headlines Customize Links Free Hotmail Windows Marketplace Windows Media Windows

AVG Search Active Surf-Shield Search-Shield AVG Info Get More

JobStreet.com SiVA Help - Contact Us - Logout

Home Applications **Advertisements** Order Resume Search Reports Options

List Advertisements - **Create Advertisement** - Advertisement Defaults - Test Wizard - Company Profile

[Go to Simple Ad Creation](#)

Step 1 of 2 - Describe the position's requirements here. Click [Proceed to Step 2](#) when you're done.
In order to match suitable candidates for your position, please ensure that the information given is accurate.

*Company Name: Career Development Center- Universitas Indonesia

*Position Title:

NOTE: Position title cannot be changed after three days of posting the advertisement.

*Job Specialization:

NOTE: Specialization

*Job Role 1: **NEW**

NOTE: For more acc position.

Job Role 2 (Optional): **NEW**

*Company Industry: Others

Example:
An Account Executive

*Position Level:

*Employment Type:
☒ Full-Time
☐ Temporary

*Years of Experience: Min: Year

Monthly Salary: Min:

*What are the required education levels?

☐ SMU

Beranda - Flock

File Edit View History Favorites Tools Help

http://impact-id.jobstreet.com/jobs/jobdesc.asp?type=0&aid=1259726&jid=282962&did=0&ts=0&src=0&btn=

Most Visited http://www.facebook... Getting Started Latest Headlines Customize Links Free Hotmail Windows Marketplace Windows Media Windows

Career Development Center

Beranda Profil Visi & Misi Struktur Organisasi Kontak Kami

Main Menu

- Beranda
- Profil
- Visi & Misi
- Struktur Organisasi
- Kontak Kami

Perusahaan

- Prosedur
- Penawaran
- Pendaftaran
- Anggota CDC


Pencari Kerja

- Prosedur
- Syarat Anggota
- Pendaftaran
- Keluar

Info Kerja/Kirim Lamaran

- CDC

Beranda

 **Career Development Center Universitas Indonesia**

Position MARKETING SPECIALIST - GENSET (MS-G)

Work Location Jakarta Raya

Date Posted Monday, September 12, 2011

Responsibilities

Identify potential clients. Network, develop and firmly establish the various channels necessary to reach the target market segments. Provide superior personal and professional service solution for our clients.

Requirements

- Bachelor Degree (S1) from Engineering (Mechanical more preferred)
- Minimum GPA 2,75 (4 scaled) from Reputable University
- Maximum age of 27 years old

Member Application

SiVA @JobStreet.com - Mozilla Firefox

File Edit View History Bookmarks Tools Help Related Links

http://siva-id.jobstreet.com/applications/viewJobFolder.asp?JID=442427694708461021|68837&PF=False&JGII ☆

Most Visited Getting Started Latest Headlines Customize Links Free Hotmail Windows Marketplace Windows Media Windows

AVG Search Active Surf-Shield Search-Shield AVG Info Get More

JobStreet.com SiVA Help - Contact Us - Logout

Home Applications Advertisements Order Resume Search Reports Options

Advertised Positions - My Folders

System Engineer (View Ad) > Unprocessed folder

Job Folder | Unprocessed 3 Prescreened 0 Shortlisted 0 Hired 0 Kept For Reference 0 Rejected 0 Interview Timetable

Candidates in this folder will be informed that you have not started evaluating their resumes.

My Search Profile: All Candidates [Start a new search]

Select candidates and click an action below.

Invite To Interview Prescreen Shortlist Keep For Reference Reject Other actions...

1-3 of 3

#	<input type="checkbox"/>	Name Date Applied	Rank	Latest Position	Yrs Exp	Expected Salary	Top Skills	Education	Grade	Parti- culars	Nation- ality/PR	Current Address	<input type="checkbox"/>
1.	<input type="checkbox"/>	Hutagaol, Yuniar Rosusan 17 Jan 09 11 App	1 (54%)			IDR 5,000,000	Computer Skill	Master's Business Studies/ Administration/ Management	CGPA: 3.34/4	25, F	ID	Indonesia, Jakarta Raya	<input type="checkbox"/>
2.	<input type="checkbox"/>	Surva, Rahmadi 16 Jan 09 4 App	2 (52%)				Visual Basic, C++, Borland Delphi	Bachelor's Computer Science/ Information Technology	CGPA: 3.02/4	24, M	ID	Indonesia, Jakarta Raya	<input type="checkbox"/>
3.	<input type="checkbox"/>	firnantara, fajar 10 Jan 09 10 App	3 (46%)			IDR 4,000,000	SPSS, AutoCad, minitab 15	Bachelor's Engineering (Industrial)	CGPA: 3.05/4	23, M	ID, ID	Indonesia, Jakarta Raya	<input type="checkbox"/>

Need more candidates?

43 Resumes Available

View Open Resumes of candidates who closely match your requirements!

Select candidates and click an action below.

Invite To Interview Prescreen Shortlist Keep For Reference Reject Other actions...

1-3 of 3

Legend: Abbreviations Icon

http://siva-id.jobstreet.com/applications/viewJobFolder.asp?JID=442427694708461021|68837&PF=False&JGID=0&ASC=100000&AdvID=837351268134835718|1... #1,190

Member CV in SiVA


Hutagaol, Yuniar Rosusana's Resume - Mozilla Firefox

File Edit View History Bookmarks Tools Help Related Links

http://siva-id.jobstreet.com/applications/viewResumePrint.asp?JID=442427694708461021|68837&CID=911830671316113625|{9DD0AF1F-C6CC-47FF-89A6-E07AD29D00F8}&AID=095761946418

System Engineer [Close](#)

[Invite To Interview](#) | [Print Resume](#) | [Add Comments](#) | [Blacklist](#) | [App History](#) | [App Answer](#) | [Download Resume](#)



Hutagaol, Yuniar Rosusana *(Updated: 23 Dec 2008, Applied: 17 Jan 2009, Source: Corp)*
Era Mas 2000 Blok A10/7 Rt 004/Rw015, Pulo Gebang, Jak-Tim 13950, Jakarta Raya, Indonesia.
Email: niar_02@yahoo.com Tel: 62-21-4807781(Home) , 085213205533(Mobile)

Employment History

Educational Background




Master's Degree / Post Graduate Degree of Business Studies/Administration/Management	Graduation Date: Nov 2008
Major : Marketing	
Institution/College : Universitas Indonesia, Indonesia	
CGPA : 3.34/4	
Bachelor's Degree of Engineering (Electrical/Electronic)	Graduation Date: Aug 2006
Major : Telecommunication	
Institution/College : Atmajaya, Indonesia	
CGPA : 3.65/4	

Skills

(**Proficiency: Advanced** - Highly experienced; **Intermediate** - Familiar with all the basic functionalities; **Beginner** - Just started using or learning the skill)

Proficiency	Skill (Years of Experience)
Intermediate	Computer Skill(3)

Done

   private

3

UI Career & Scholarship Expo



- * Carried out 2 times a year
- * Attended by more than 10,000 visitors/activities
- * Nationwide event
- * Joined by 70 companies /activities
- * 53% of UI graduates visiting this activity
- * Percentage of workers absorbed about 20%

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Online recruitment facilities in Job Expo



Online recruitment in companies' booth

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Scholarship's Booth



4

Tracer Study (TS)

- * TS is an empirical study which can provide valuable information for evaluating the results of education in the context of HE relevance.
- * In Indonesia, career center is so far considered as the most appropriate institution to conduct TS because:
 - * TS and career centers have the same primary target population
 - * Career center have the function of connecting graduates with the world of work which is one major theme in TS.
- * Collaboration with INCHER-University of Kassel, Germany
 - * Regular National Seminar & Training on TS in Indonesia
 - * UNITRACE 2010-2012 in Kassel
 - * International TS Conference 2012 in Bali, Indonesia

Objectives of Tracer Study

- * Survey of multi-function with a broad focus in:
 - * Professional success (career, status, income)
 - * Relevance of knowledge and skills (relationship between knowledge and skills and work requirements, area of employment, professional position)
 - * Study conditions and provisions
 - * Effectiveness of career center
 - * Accreditation
- * Multi-institutional survey
 - * Benchmarking
 - * Comparison with other relevant (- not the average of all institutions)

UI Tracer Study

2008



- Irregular
- Sample n= 856
- Multimode
- UI's questionnaire

2010



- Regular
- Censal N=5276
- Response rate 55%
- Online
- UI's questionnaire

2011



- Regular
- Censal N=5564
- Response rate 48%
- Online
- Standard questionnaire

Tracer Study UI 2010-2013 Plan

	Year 1 (2010)	Year 2 (2011)	Year 3 (2012)	Year 4 (2013)
First survey*	Cohort 2008	Cohort 2009	Cohort 2010	Cohort 2011
Second survey**				Cohort 2008

* First Survey:

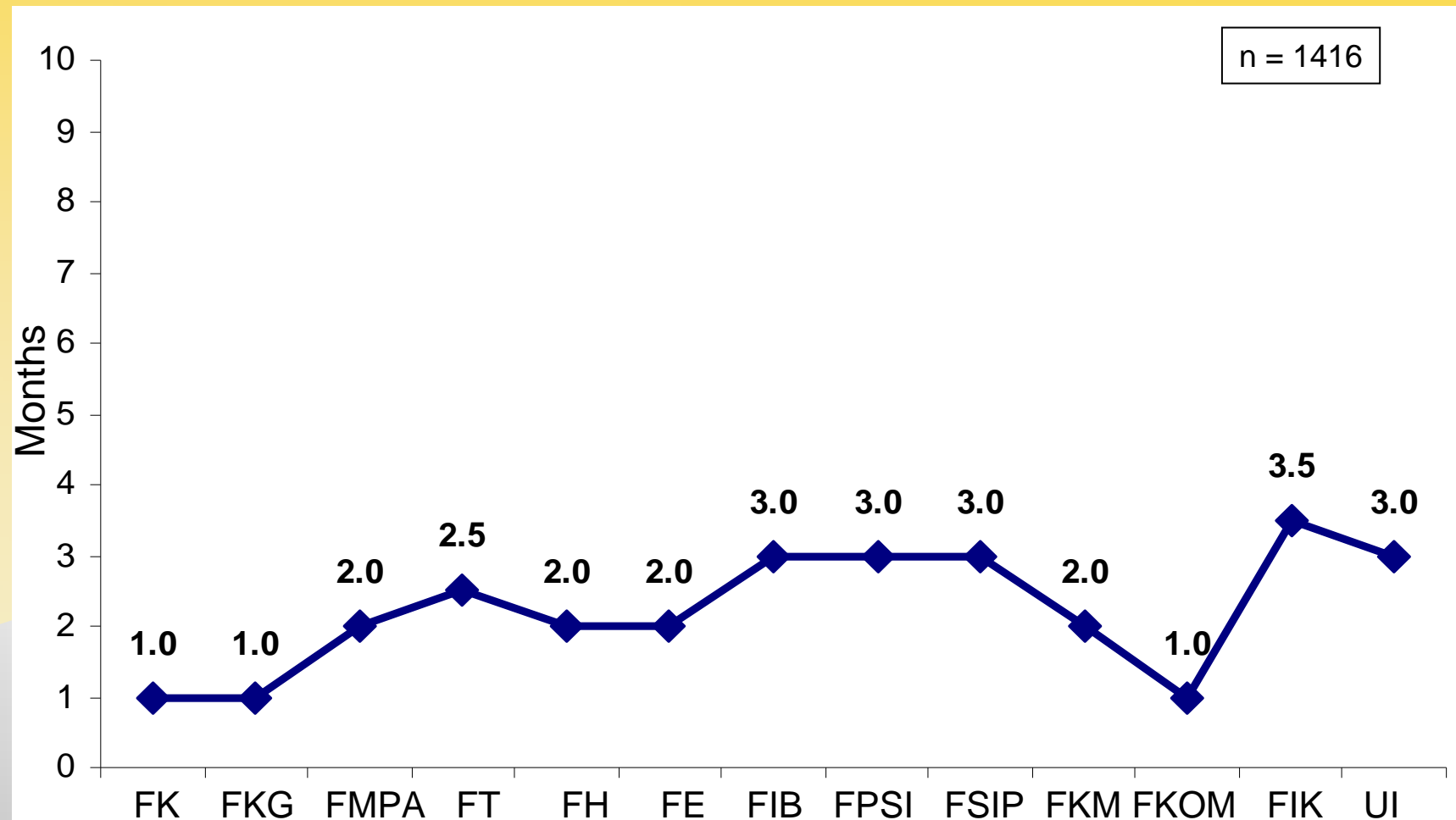
- Emphasising on first job seeking aspect
- Within 2 years, subject is considered as has been exposed to work and job seeking aspects

** Second Survey:

- Emphasising on work dynamic aspect and competencies
- Within 5 years, subject is considered as has been exposed to work dynamics

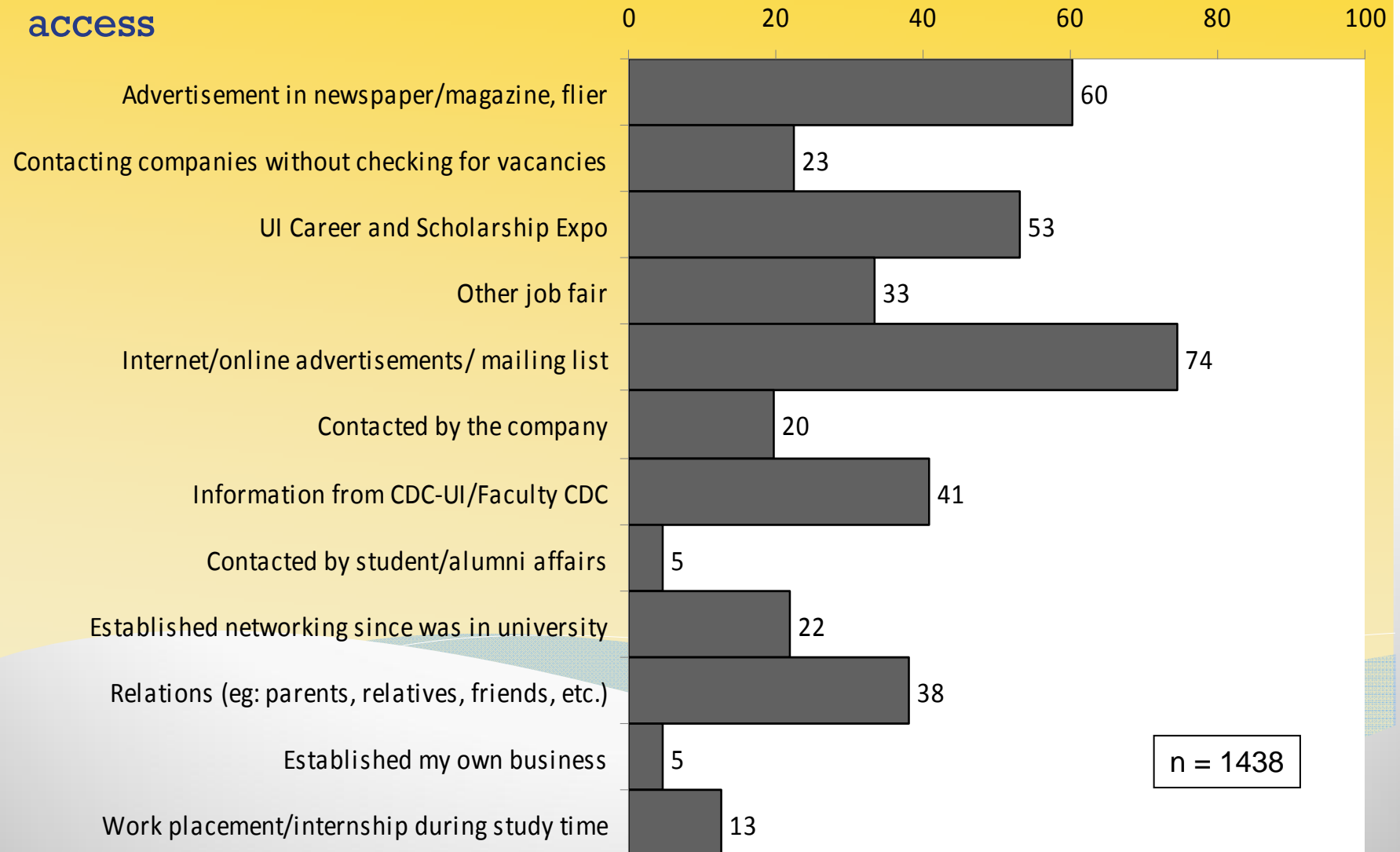
Job Seeking Time (median)

- Median time of job seeking among UI graduates is 3 months



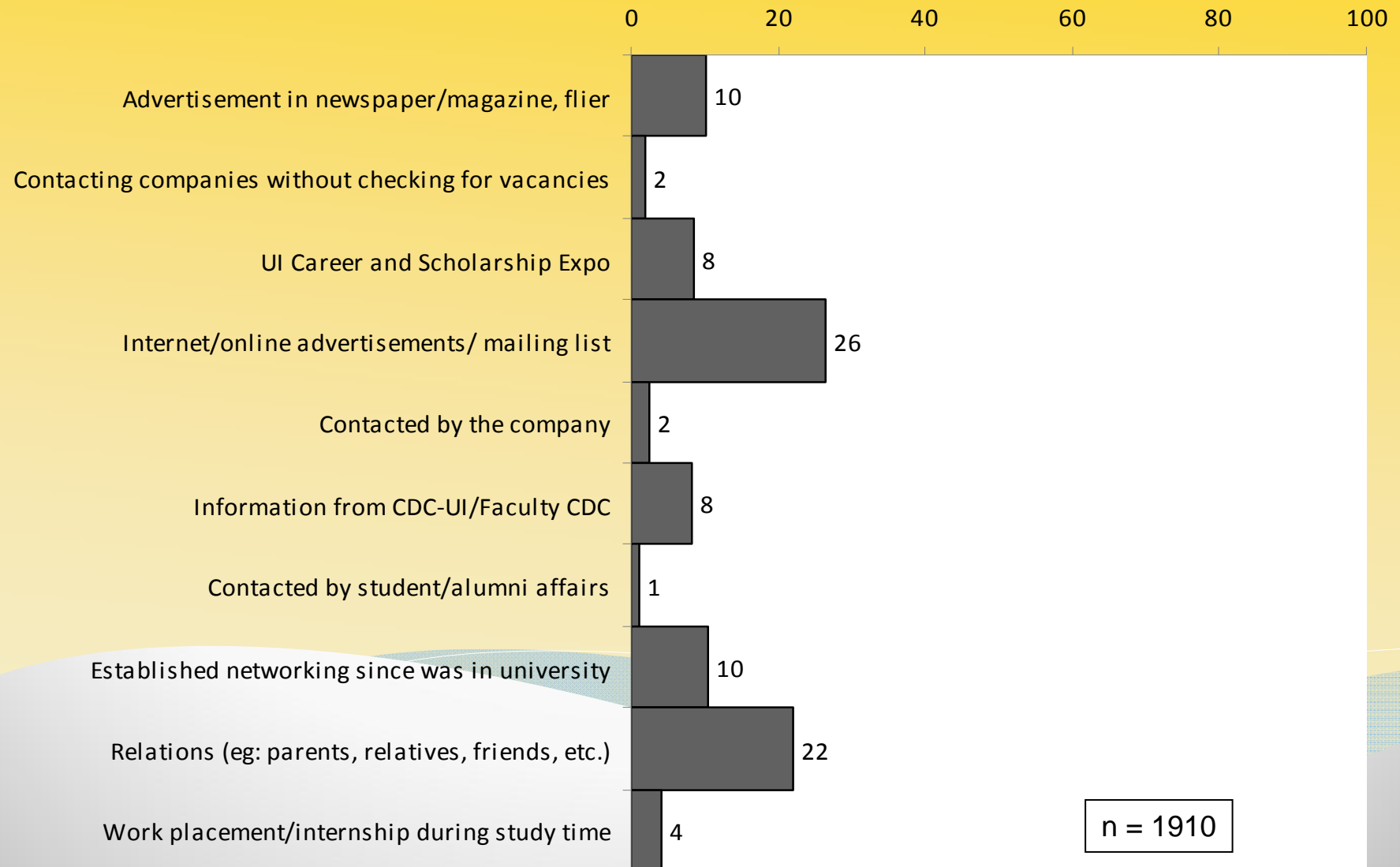
Job Seeking Method

- Mostly (74%) job seeking method of UI graduates is through internet access



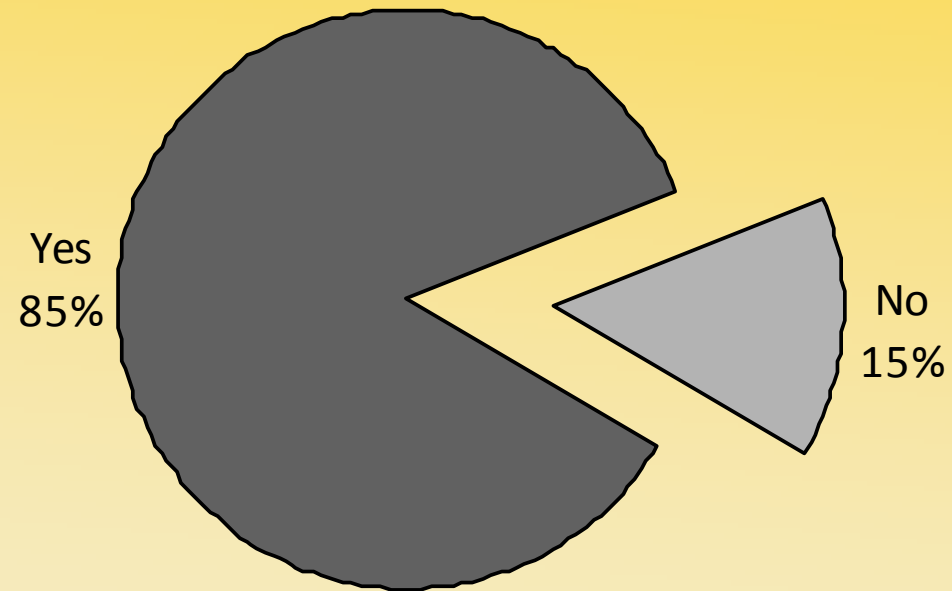
Method to Get The First Job

- 26% of UI graduates got the first job through internet



Current Working Status

- 85% UI's graduates are working at the time of survey



n = 1936

Role of MNE in Improving Career Services

- * This year (2011), MNE implements program to socialize the function of career center in Indonesia.
 - * Almost 500 higher education institutions in Indonesia were invited and attended the socialization program
 - * Quality job site media was introduced as one solution for universities to provide more job information to graduates
 - * Tracer study become MNE monitoring and benchmarking tool for graduates employment situation
 - * Using standard questionnaire (13 core questions)
 - * Online system in MNE website
- * Next year, grants will be allocated to assist career center development system in higher education institution in Indonesia