



EUROPEAN COMMISSION

# An agenda for new skills and jobs

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# Europe 2020: 3 interlinked priorities



1.) **Smart growth**: developing an economy based on knowledge and innovation



2.) **Sustainable growth**: promoting a more efficient, greener and more competitive economy



3.) **Inclusive growth**: fostering a high-employment economy delivering social and territorial cohesion

# 7 flagship initiatives



Smart Growth	Sustainable Growth	Inclusive Growth
Innovation <i>« Innovation Union »</i>	Climate, energy and mobility <i>« Resource efficient Europe »</i>	Employment and skills <i>« Agenda for new skills and jobs »</i>
Education and employment <i>« Youth on the move »</i>	Competitiveness <i>« An industrial policy for the globalisation era »</i>	Fighting poverty <i>« European platform against poverty »</i>
Digital society <i>« A digital agenda for Europe »</i>		

# Flagship 'An agenda for new skills and jobs'



- Better functioning of EU labour markets & flexicurity
- Right skills for right jobs
- Improving the quality of work and working conditions
- Creating jobs

# Skills as a key success for Europe 2020 strategy



- Education and training are still the best insurance against unemployment
- Skills are crucial for innovation
- Jobs becoming more knowledge- and skills-intensive: by 2020 35% of all jobs will require high-level qualifications
- A global race for talents

# Skills gaps: current and future challenges



- Early-school leavers, low educational achievement
- Over 80 million adults hampered by low levels of basic skills
- Over education versus under utilisation of skills
- Skills shortage in some sectors: ICT, sciences, mathematics, and engineering, health

# Right skills for right jobs



Labour market intelligence and skills governance

Providing the right mix of skills



Matching people's skills and job opportunities

Reaping the potential of migration

Enhancing geographical mobility within the EU

# The EU Skills Panorama



## Objectives

- Increased transparency and mobility on EU labour market
- More responsiveness of E&T system to labour market demands

## Value-added

- Single access-point to national and international research findings
- Syntheses and thematic analyses
- Target different groups: from intermediary actors to citizens

## Content

Factual information on:

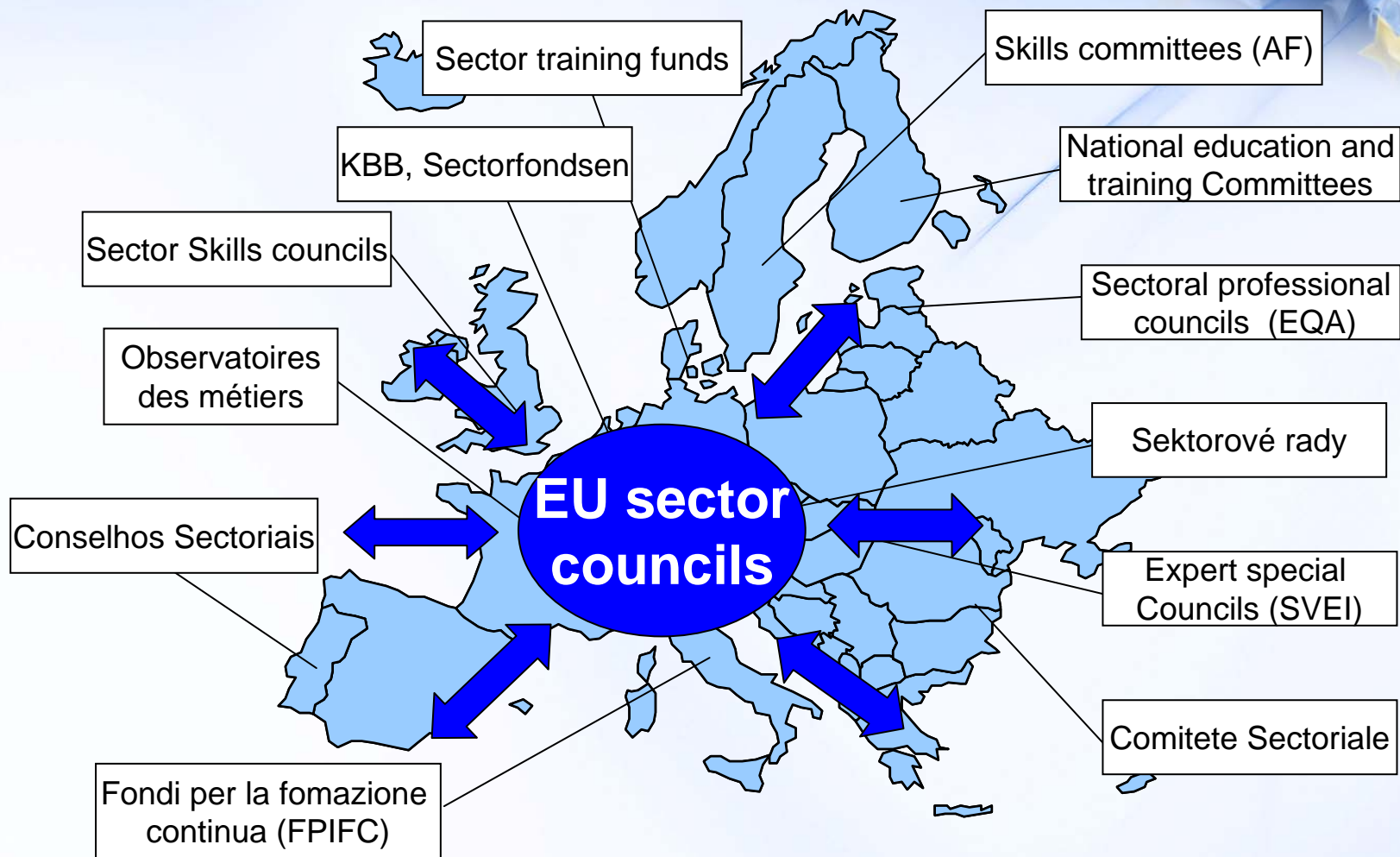
- Skills needs and supply
- Skills mismatches
- Jobs and occupation trends
- Students and adults' employability

## EU network

- Key national anticipation institutions
- Reinforce cooperation and exchange
- Support the development of the Panorama



# EU sector councils: a network of existing national sectoral organisations



# To improve levels of basic skills and education...



- Proposal on reducing **early school leaving**
- High Level Expert Group on **literacy**
- Working group on **math, science and technology**
- **Attractiveness of vocational education and training**
- A new action plan on **adult learning**

# Modernisation of education and training systems



- A new communication on Higher education
- Excellence in vocational education and training
- New initiatives on **'transversal' skills**:
  - languages
  - digital literacy and fluency
  - creativity and entrepreneurial skills

# To match skills and jobs...



- The **European Skills passport**
- European Skills, Competences, qualifications and Occupations classification (**ESCO**) – developing a common language to bridge gap between education and labour markets
- **University-Business Forum, VET-Business Forum, Knowledge Alliances** – more ambitious cooperation between education and business
- **Leonardo da Vinci, Marie Curie and Erasmus** - employability and mobility



**Thanks for your attention!**

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