# Human Capital Development for Innovation-based Economy

Pornchai Mongkhonvanit Siam University



# Sustainable Employability



# **Employability Skills**

- Fundamental Skills
- Personal Management Skills
- Teamwork Skills
- The Innovator's DNA



# Fundamental Skills

- Language & Communication
- Manage Information using Technology
- Analytical Thinking
- Problem Solving



### Personal Management Skills

- Positive Attitudes and Behaviors
- Responsibility
- Adaptable to a Diversity Environments
- Continuous Learning



#### **Teamwork Skills**

- Contribution for a greater good of a team
- Projects and Tasks Participation



# The Innovator's DNA

- The Courage to Innovate
- Five Skills as Innovator's DNA\*
  - Associating
  - Questioning
  - Observing
  - Networking
  - Experimenting
  - \* C.M. Christensen et. al.



# Siam University's DNA

- Employability
- Diversity
- Sustainability



# Employability

- General Education
- Professional Education
- Co-operative Education
- Student Activities



### **General Education**

- Language Literacy
  - Trilingual Requirement
  - Thai, English & ASEAN's Languages
- Information Technology Competency
  - Microsoft Product's Specialist
- Regional Understanding
  - ASEAN's Study
- Sufficiency Economy & Financial Literacy



# **Professional Education**

- Co-developed Curriculums
  - Nursing, Automotive Engineering, Money Market Licensee's Training, etc.
- Course Interchangeability & Inter-university Collaboration
  - Ph.D. in Information Technology with University of Pittsburgh, MOU with over 50 institutions worldwide
- Situation-based Learning
- Dual-mode & Flexible Learning



#### **Co-operative Education\***

Innovative-based Co-op

- Thailand's Top Rank University 2012

• More than 80% of the program offered

\* A structured method of combining classroombased education with practical work experience for at least 4 months with prior preparation courses. The innovative project-based joint-assessment will be conducted by professor and work supervisor.



### Student's Activities

- SIFE
- GUNI
- Community Services
  - Disaster Relief
  - Phuchifa Project



### Student's Audacity

- Inactive → Active Learning
- Building
  - Self-esteem
  - Self-confidence
  - Self-motivation
  - Self-accepted Failure
  - Self-Discipline



### Preparation for ASEAN 2015

- ASEAN Languages
- ASEAN-based Curriculum
- ASEAN Case Studies
- ASEAN Co-Op
- ASEAN Student Mobility

