

Intelligence for Mobility and Recognition of Qualifications"

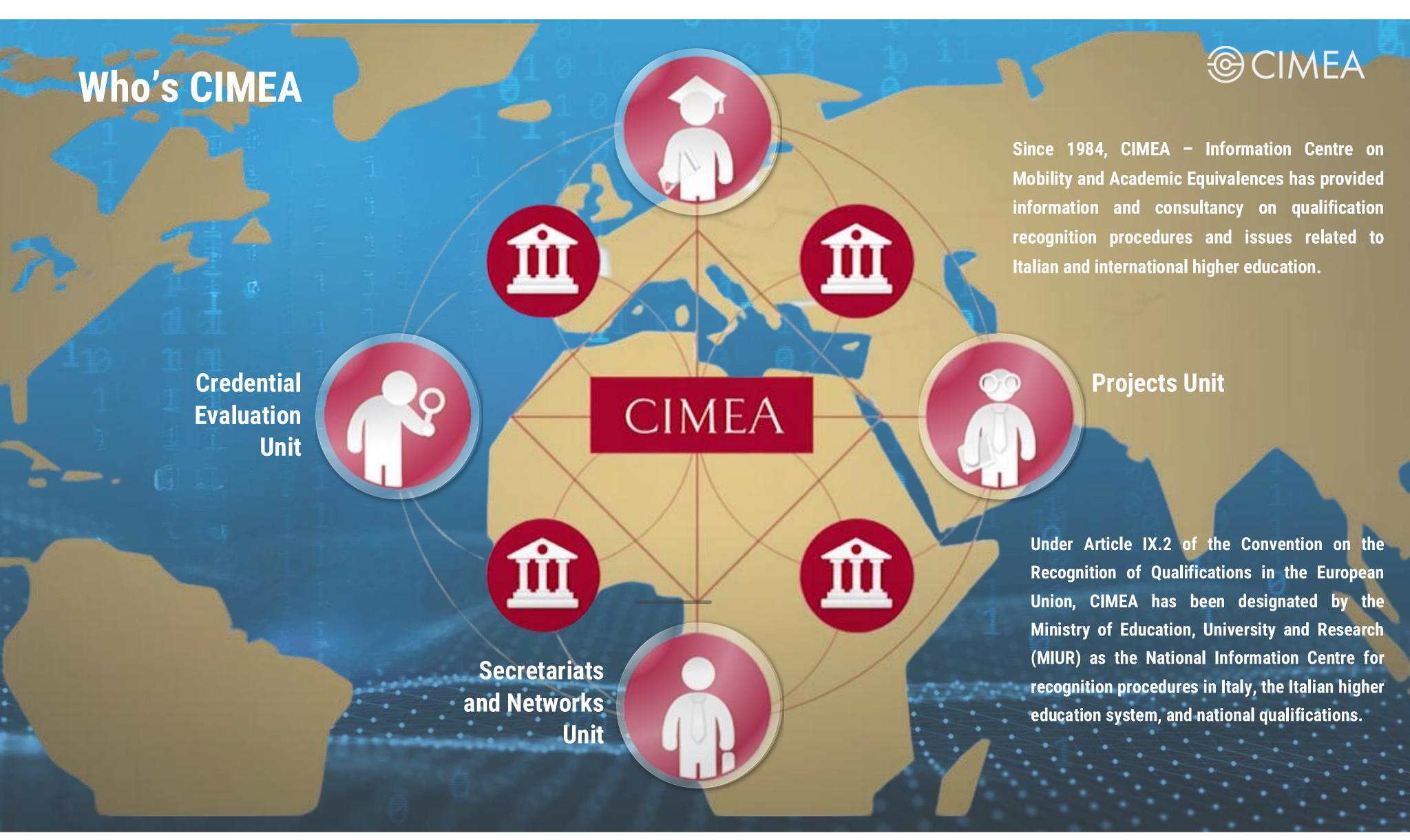
Discussion with the audience



# Academic Recognition Practitioners' Experience with Digital Solutions and Al

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#### The Growing Importance of Academic Recognition

#### 2000

Higher education enrollment: 117.5 million students worldwide.

#### 2022

256 million students in higher education globally.

More than 6 million internationally mobile students.

#### **Present**

Recognition crucial for global education and labor markets.





Challenges in Traditional Academic Recognition

1 Administrative Inefficiencies

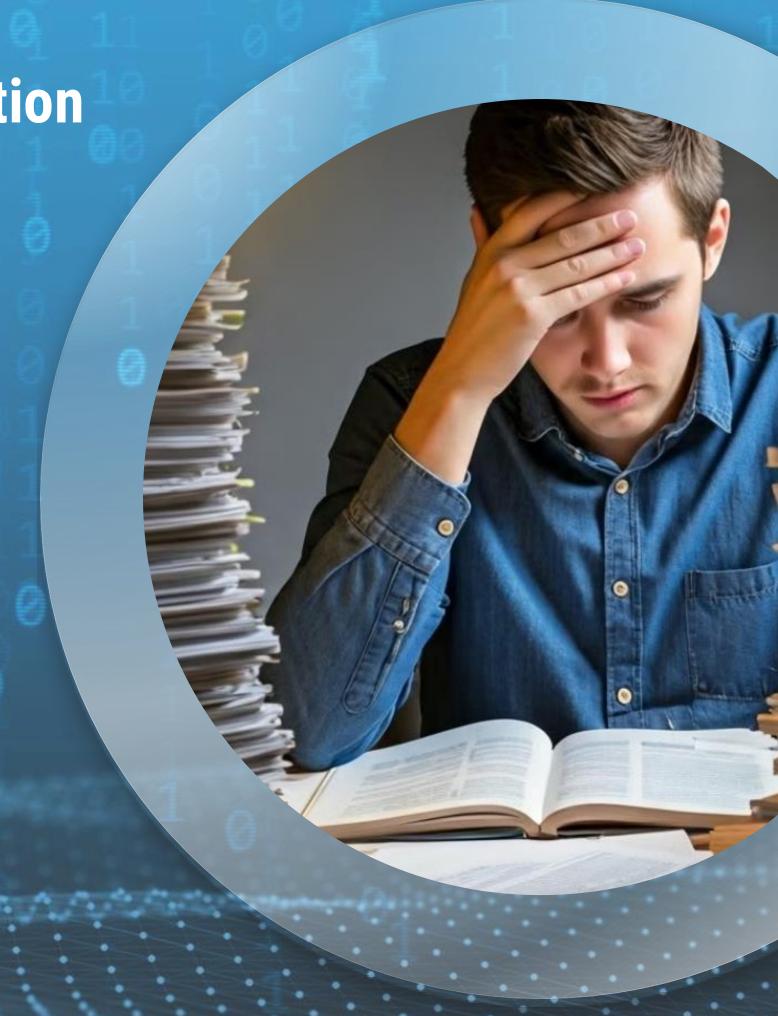
Slow processes hinder timely recognition of qualifications.

Lack of Standardization

Inconsistent practices across different institutions and countries.

Documentation Access

Difficulties in obtaining necessary documents, especially for refugees.



#### Digitalization: Innovative Solutions for Academic Recognition



#### **Process Automation**

Enhances operational efficiency by reducing response times and optimizing resources.



#### **Improved Transparency**

Digital platforms provide clear tracking of recognition processes.



#### **Standardized Practices**

Technology ensures consistent data and credential evaluation, unifying criteria on a global scale.



#### Interoperability

Digital systems allow for harmonious communication between platforms and organizations, promoting international cooperation.





#### Digital Transformation of Education: Regulatory Framework

European Commission Digital Education
Action Plan (2021-2027)





Guidance for generative Al in education and research

UNESCO Six pillars for the digital transformation of education

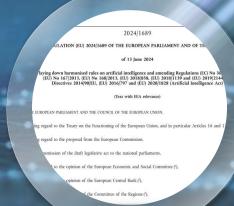
Council of Europe
Framework Convention on
Artificial Intelligence and
Human Rights,





UN Global Digital Compact

Al Act - European Union

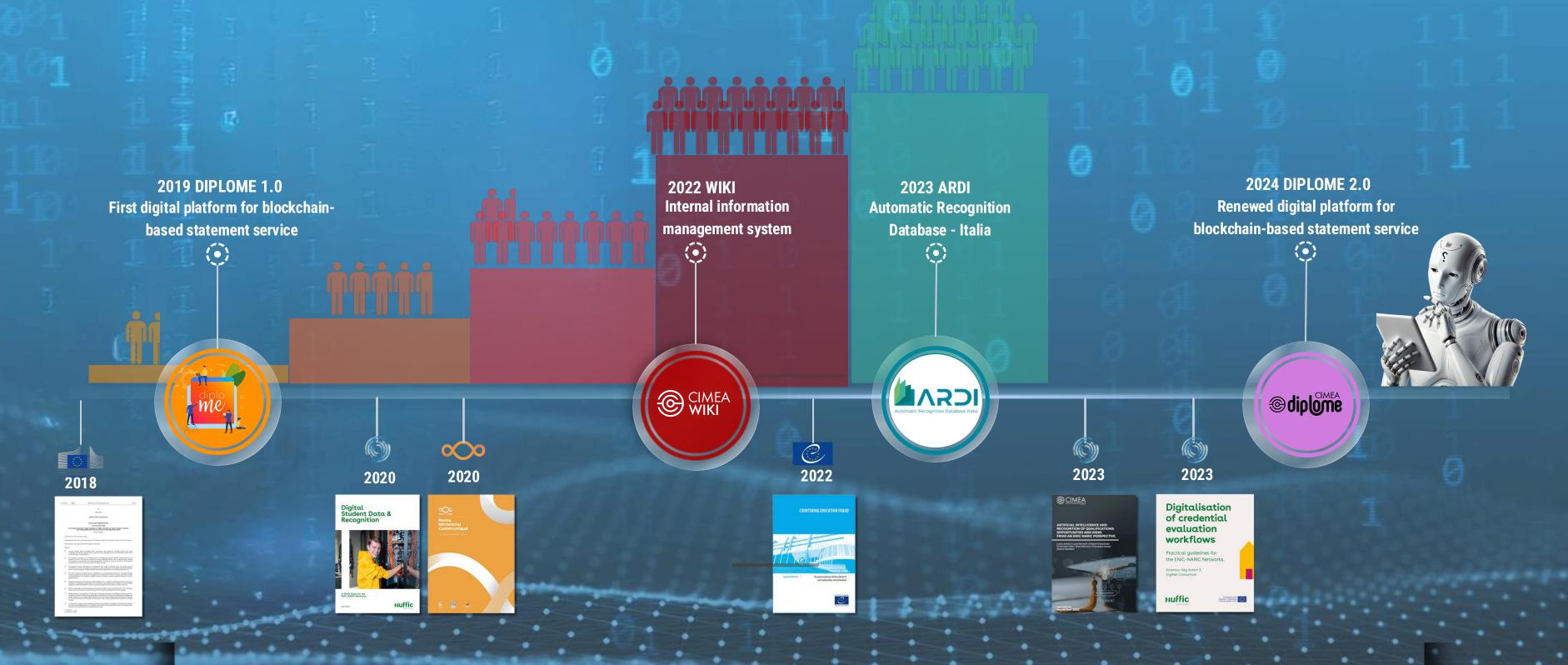


UNESCO frameworks for AI in Education and Research





#### **CIMEA Digital Transformation Pathway**



While the literature on the digitalization of academic recognition is still limited, a strong community of practice has emerged. CIMEA has been a forerunner in this field and its digital transformation pathway stands as a successful example of this community in action.



#### Digital Methodology: Quality by Design

#### **Holistic Approach**

- Comprehensive Workflow Redesign:

  Reimagined the entire evaluation process as an interconnected system, ensuring alignment across all stages.
- Sequential Implementation: step by step progression- requirements gathering, platform design, and implementation.
- Rigorous End-to-End Testing: Thorough testing of the entire workflow to ensure a seamless user experience at every stage, guaranteeing accuracy and security, especially for sensitive data, prior to rollout.



- Hands-On Analysis: Leveraged expertise of senior evaluators across diverse regions.
- **Geographical Coverage:** Ensured insights from varied educational systems and credential peculiarities.



#### **Service Design**

- **User Research:** Delved into the needs, preferences, and challenges of key stakeholders.
- Journey Mapping: Visualized user interactions to pinpoint areas for enhancement and optimization.

Compliance with International Standards



## Goals for CIMEA's Digital Transformation



Staff Management



**Efficiency** 



Consistency



Data Privacy & Security





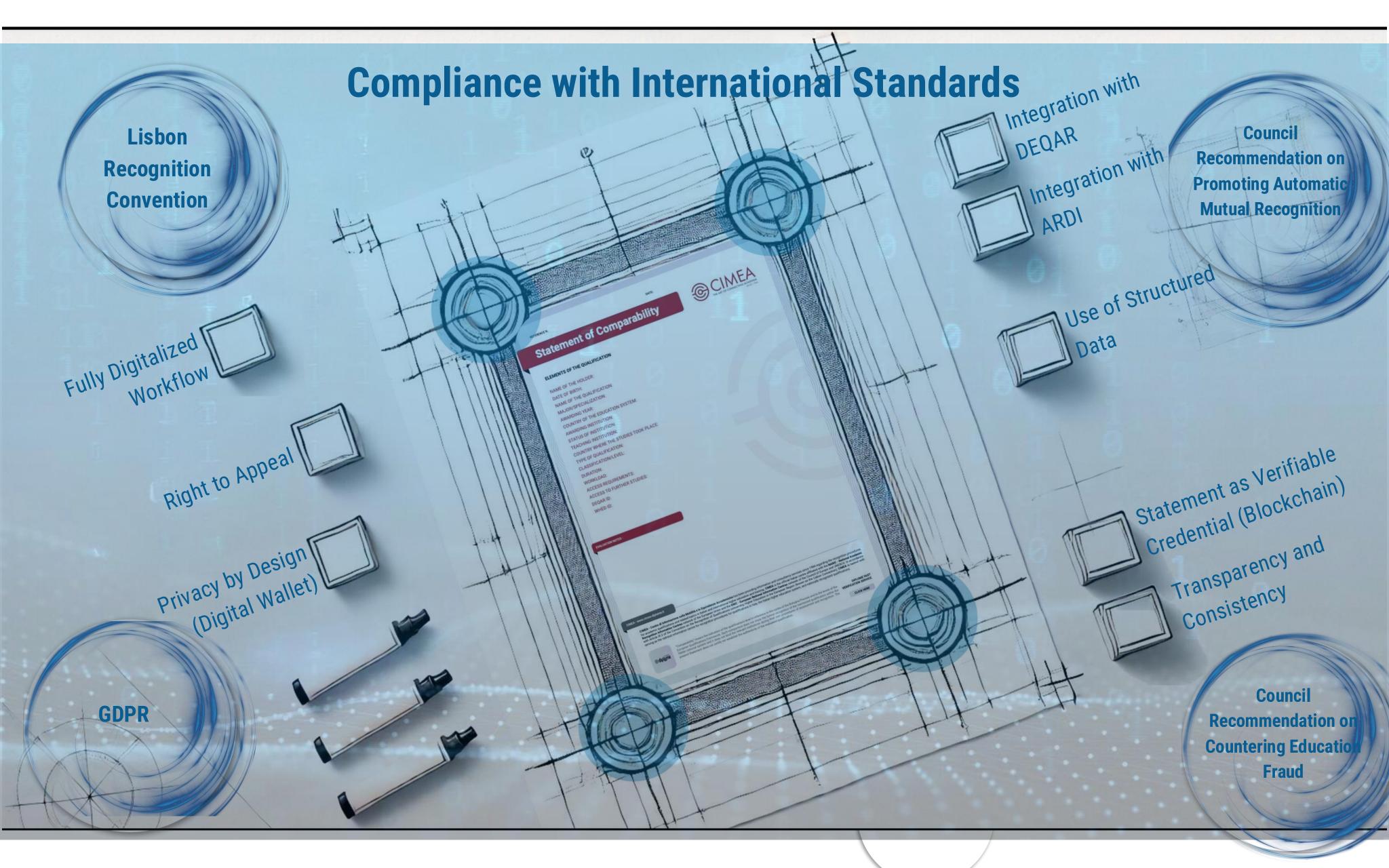
Inter-operability



Information architecture

Delineating the objectives driving the digitalization of credential evaluation workflows is paramount. This entails defining specific goals that encompass both the center's overarching mission and the digital transformation agenda. By establishing these objectives, the center sets a clear direction for enhancing efficiency, accuracy, and accessibility within the evaluation process. These goals serve as the cornerstone for aligning technological initiatives with the center's strategic vision, ultimately ensuring the successful integration of digital solutions into its operations.





#### **User-Centricity: Applicants**



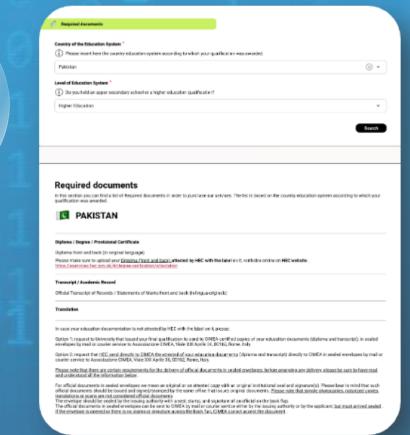




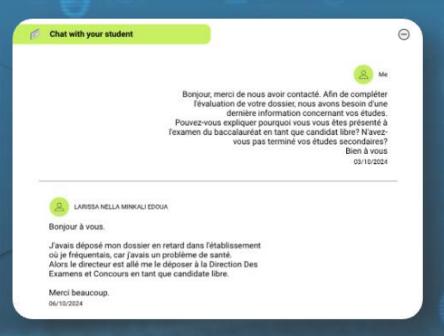
Possibility of appealing

One-stop shop

Statement download and share functions



Chat with Credential Evaluator



Administrative Docs Retrieval



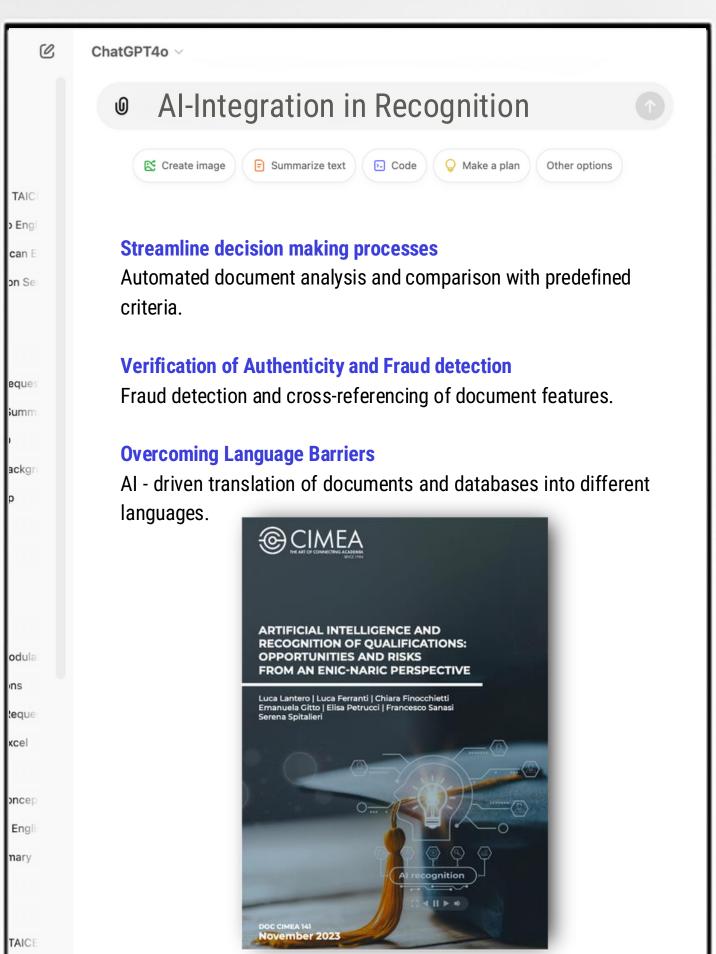


#### **User-Centricity: Higher Education Institutions**









## Al For Mobility and Qualification Recognition





#### **Global Mobility Trends**



Students in higher education worldwide doubled (2000–2019): 235 million.



Internationally mobile students tripled: 6 million.



Brain drain in Italy: Over **120,000** graduates emigrated (2012–2021).



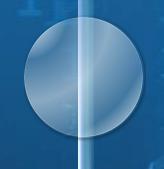
Important to retaining and attracting talent



#### **Global Mobility Trends**



The COVID-19 pandemic has accelerated global mobility trends, increasing demand for qualification recognition (studies and jobs abroad).



The European Digital Education Action Plan 2021-2027 has addressed this challenge by prioritizing high-quality, inclusive, and accessible digital education.



The Paris Communiqué and the European Council's Recommendation on Promoting Automatic Mutual Recognition of Higher Education urge Member States to adopt **transparent and interoperable digital solutions.** 



#### Al as a key solution

#### **AI-Driven Benefits:**

- Automation: Streamlines recognition processes.
- Fair and equitable assessments through holistic evaluation (Lisbon Recognition Convention).
- Enhances global mobility by preventing delays and inconsistencies.

#### Why It Matters:

- Ensuring fair recognition supports the right to education.
- Al facilitates consistent cross-border assessments.



#### **CHALLENGES**

- Can Al processes and decisions be easily explained to users?
- How to apply AI while safeguarding personal and academic data.
- How can we ensure the data used to train Al models is representative and accurate? How ensure fairness in Al-decision making?
- Can we trust learning outcomes in the era of AI? And can AI support the assessment of learning outcomes?
- Can AI support academic mobility by contributing to remove some obstacles (e.g. linguistic barriers?)
- How can we ensure AI complements rather than replaces human judgment?

#### **KEY CONSIDERATIONS**

- Transparency and Accountability
- Holistic and human-centered design
- Human-in-the-loop
- Equity and accessibility
- Keeping human decision-making
- Al Literacy
- Collaborative approach and capacity building



## Assessment of the comparability of a qualification

#### Step 1

Identification of the elements of the qualification

#### Step 2

Checking for substantial differences

#### Step 3

Establishing
and expressing
the comparability with the
corresponding qualification
in the receiving education system

## Verification of authenticity and fraud detection

Direct / Indirect support

Automated Verification Databases

Identification of False Diplomas

Elements and patterns checked by AI (graphic elements, organization of information, among others)

## Impact on a credential evaluator's daily work

The promise of AI is to automatise the more routine work.

Address challenges related to:

A surge in recognition request

Improve accuracy by reducing human errors

Enable evaluators to focus on more complex and value-added activities



#### Methodology for implementing AI in Qualification Recognition

- Diagnosis and assessment of the current status of the processes within the organization
- Meetings with the organization's credential evaluators
- Identification of processes, tasks, subtasks, data and associated documents
- Identification and evaluation of the tools and technologies already used within the organization
- Creation of flowcharts representing the organization processes before and after incorporating digital and AI solutions

### Research on existingAl solutions

- Research and analysis of experiences based on the use of data and AI in qualification recognition
- Use case analysis, interviews, literature review
- Comparison with other similar institutions that have implemented Al solutions to identify best practices.

## 3 Identification of opportunities and specific proposals

- Identification of concrete opportunities for AI implementation
- Identification of quantitative and qualitative improvements
- Evaluating AI solutions and its impact of solutions in terms of costs and benefits (efficiency)
- Technical and operational insights
- Recommendations regarding the formation of work teams for the implementation of Al



#### Considerations for sustainable AI development and implementation

- 1. Team Building
- 2. Ideation and planning
- 3. Data processing
- 4. Model Exploration

- 5. Refinement of the models
- 6. Testing and evaluation
- 7. Continuous updates and feedback





## Opportunities identified to incorporate artificial intelligence in qualification recognition



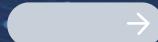
Opportunities in relation to the assessment of the comparability of a qualification and the verification of authenticity and fraud



Opportunities in relation to the customer services module



Opportunities in relation to the prediction on the behavior of the requests workflow





Opportunity 1
Completitiveness of the request submitted

Intelligent detection of the information provided by the user is sufficient for moving forward the request and to confirm that each document submitted matches the expected type:

- Passport
- Academic Diploma
- Transcript



## Opportunity 2 Assignment

Assistance in assigning cases to credential evaluators.

Smart rule-based suggestions.

Assignment display board.

Automatic assignment and notification.



# Opportunity 3 Verification of authenticity

- Al to detect anomalies in documents that may indicate fraudulent or different formats on titles
- Definition of criteria by the organization (checklist)
- Automatic detection alert.
- Automatic generation of consistency reports.



## Opportunity 4 Customer Service

#### Conversational agent for:

- Initial Inquiry: clear guidance on required documents and steps.
- Document Submission: submit and verify the necessary documents.
- Status Updates on the application
- Issue resolution or in
- Final notification on the resolution of the case



# Opportunity 5 Prediction on request procedures

- Based on information on previous procedures
- Automating the prediction the demand behavior based on patterns and trends
- Characterization of demand behavior

